



Supported by



Job description

Job title:	Research Archaeologist (Coastal Archaeology) – CHERISH European Funded Project
Responsible to:	Technology Manager & Lead Research Archaeologist
Location:	Discovery Programme, 63 Merrion Square, Dublin D2, Ireland, D02 TW21
Grade:	Archaeologist (Point 1)
Pay scale:	€32,317 per annum rising to €41,148 in three annual increments subject to satisfactory performance
Hours:	Full time 37 hours per week
Duration:	Fixed Term Contract to 31 st July 2021*

*The contract is awarded subject to Schedule 12 of the Award of Financial Support by the Welsh European Funding Office, whereby as a consequence of the United Kingdom leaving the European Union, a review of the funding arrangements will take place in the second half of 2018 which could result in the project finishing sooner.

Background information on the CHERISH project

CHERISH (Climate, Heritage and Environments of Reefs, Islands and Headlands) – *Climate Change and Coastal Heritage* – is an exciting, new European-funded operation (project) led by the Royal Commission on the Ancient and Historical Monuments of Wales ('Royal Commission'), in partnership with the Discovery Programme Ireland, Aberystwyth University: Department of Geography and Earth Sciences and Geological Survey, Ireland. The operation is funded by the **European Regional Development Fund through the Ireland Wales Cooperation programme 2014-2020**, Priority Axis 2 – Adaptation of the Irish Sea and Coastal Communities to Climate Change.

The key objective of CHERISH is to increase cross-border knowledge and understanding of the impacts (past, present and near-future) of climate change, increased storminess and extreme weather events on the cultural heritage of reefs, islands and headlands of the Welsh and Irish regional seas. The project will target data and management knowledge gaps, employing innovative techniques to discover, assess, map, analyse and monitor heritage assets on land and beneath the sea, widely disseminating the results and developing best practice for future climate change adaptation.

Background information on the Discovery Programme and its employment policies

The Discovery Programme was established in 1991 and its mission is to explore Ireland's past and its cultural heritage by conducting advanced research in Irish archaeology and related disciplines and by disseminating its findings widely to the global community. The Discovery Programme receives its core funding from the Heritage Council and also receives funding through EU funded projects.

The Discovery Programme values diversity and is committed to ensuring and promoting equality of opportunity and eliminating discrimination, harassment and victimisation in all aspects of employment.

Our policies mean that no job applicant or employee will receive less favourable treatment on the grounds of their protected characteristics.

All our employees have equality of opportunity in employment and career advancement on the basis of their skills, ability, qualifications and suitability for work and are supported and encouraged to develop to their full potential to deliver a high quality service.

Key work areas and tasks

The post holder will be based with the Discovery Programme, and be responsible for carrying out, and assisting in, the investigation, analysis and presentation of coastal archaeological sites in Wales and Ireland as part of the CHERISH team.

The successful candidate will do this by:

1. Working as part of the CHERISH Survey Team to carry out, and assist with, the archaeological survey of coastal sites in Ireland and Wales to an agreed level and methodology. This will include undertaking vulnerability and risk monitoring, coastal survey recording and selected detailed sites and buildings survey.
2. Working as part of the CHERISH Survey Team to manage and carry out the excavation of selected coastal sites in Ireland, in accordance with current best practice.
3. Processing, describing, analysing and presenting the results of field investigations and ensuring that the outputs are fed through to the CHERISH archive and stakeholders in accordance with established standards.
4. Carrying out documentary and historical research on archaeological sites and landscapes within the CHERISH project area.
5. Working as part of the CHERISH Team to assist with geophysical survey of selected coastal sites in Ireland, in accordance with current best practice
6. Creating authoritative records to a high professional standard for archaeological sites within the CHERISH project area.
7. Carrying out, and assisting with, citizen science and dissemination activities for CHERISH including a community excavation, survey training, community walks, talks and exhibitions.
8. Assisting in the preparation of reports and statistical information on work undertaken for use in CHERISH reporting.
9. Liaising with, attending and reporting to CHERISH project monitoring meetings with partners, advisory committee members and stakeholders in Ireland and Wales.
10. Carrying out any other duties, appropriate to the grade of the post and the project, as may be reasonably requested by the Technology Manager.

Person specification

The successful candidate must be able to demonstrate that they meet the following criteria (divided into essential and desirable):

Essential Criteria – requirements without which a candidate would not be able to undertake the full remit of the role. Applicants who have not clearly demonstrated in their application that they possess the essential requirements will normally be rejected at the short listing stage.

Desirable Criteria – requirements which would be useful for the candidate to hold. When short-listing, these criteria will be considered when more than one applicant meets the essential requirements.

Nationality
Essential criteria
Be permitted to work in Ireland by being an Irish National, a British Citizen or a citizen of the EEA (European Economic Area).
Qualifications/Level of Education
Essential criteria
Be educated to at least degree level in Archaeology or a related heritage discipline
Desirable criteria
PhD or equivalent professional qualifications and experience in Archaeology or a related heritage discipline and/or have relevant experience at an appropriate level for the role.
Experience
Essential criteria
Have experience of working on archaeological projects in coastal, marine or island environments.
Knowledge, understanding and practical experience of a wide range of different archaeological techniques.
Have experience of undertaking archaeological assessment surveys using both traditional techniques and digital technologies.
Have practical experience on archaeological excavations
Have experience in the use of a range of ICT applications relevant to the area of work including GIS.
Have experience of achieving objectives through being an effective and participative team member.
Desirable criteria
Knowledge, understanding and practical experience of Rapid Coastal Zone Assessment Surveys (RCZAS)
Have an understanding and appreciation in the role of remote recording and management of archaeological sites, including interpretation of remote sensing data

Experience and knowledge of working with interdisciplinary scientific teams.
Experience of the interpretation of marine archaeological data.
Knowledge and Skills
Essential criteria
Have a good working knowledge of Irish archaeology and the historic environment.
Have a record of data analysis, synthesis and report writing in the fields of work for the role including fieldwork and excavation reports.
Excellent verbal and written skills and the ability to communicate with a diverse audience. The post will involve consultation with stakeholders and volunteers.
Be able to work with the minimum of supervision and be able to organise your own workload to take account of conflicting priorities and time pressures.
Desirable criteria
Understanding and knowledge of the processes of past environmental change
Good knowledge of relevant legislation and frameworks
Understandings and knowledge of the methodologies associated with investigating past environmental and landscape change
Contribute to publications including leading peer-viewed journals
Working with volunteers and community groups
Have experience in the use of Social Media in archaeological projects.
Have a working knowledge of the effects of climate change on cultural heritage sites
Personal Attributes
Essential criteria
Hold a current full driving licence.
Have an understanding of the principles of equality and diversity in relation to the Discovery Programme's work and be able to apply these in practice.
Understanding of relevant Health & Safety considerations pertaining to archaeology
Positive attitude to colleagues, organisations, stakeholders and the public
Special Working Requirements
Essential criteria
Have a good level of fitness and mobility in order to be able to access remote rural and coastal locations on foot whilst carrying equipment.
Willing to work outside of normal office hours. The job will entail travel, often to remote coastal areas and for extended periods

Indicative timetable

Shortlisting will take place on 24th May 2017

Interviews will be held in Dublin on 31st May 2017.

For an informal discussion about this post please contact: Aoife Kane, telephone: +353 1 639 3039, email: Aoife@discoveryprogramme.ie